

Table of Contents

Preface	i
Table of Contents	ii
List of Charts and Tables	vii
Executive Summary	1
<i>What the Data Shows</i>	2
<i>Implications and Reflections</i>	4
Chapter 1 — Introduction	6
<i>Why “Getting it Right” Matters</i>	6
<i>The Uniqueness of Canada</i>	9
<i>An Evidence-Based Approach</i>	12
<i>Outline of the Book</i>	14
Chapter 2 — Theory, Policy and Practice	16
Canada’s Model of Multicultural Citizenship	17
Integration, not Assimilation — Constitutional and Legislative Framework	22
<i>Integration Always Central to Multiculturalism</i>	27
<i>Separation, not Integration — The Counter-Narrative</i>	30
Canada Does Well Compared to Other Countries	38
Canadians Are Supportive of Immigration	47
<i>The Conservative Re-Emphasis on Integration</i>	52
Conclusion	53
Chapter 3 — Canada: A National Perspective	58
A History of an Immigration-Based Country	60
Diversity within Diversity — Canada’s Demographics	62
<i>Who is “Canadian?” — Multiple Ethnic Origins</i>	64
<i>Wide Range of Diversity within Provinces and Cities</i>	67
<i>Increase in Religious Diversity</i>	69
The Persistence of Economic Differences	72
<i>Strong Workforce Participation but Weaker Employment</i>	75
<i>Persistent Income Differences</i>	82

TABLE OF CONTENTS

<i>Seniors are Struggling</i>	88
<i>Banks, Telecoms and Transport — The Federally Regulated Private Sector</i>	91
Social.....	94
<i>Strong Educational Achievement</i>	94
<i>Hate Crimes, Prejudice and Discrimination Remain an Issue</i>	97
<i>Representative Public Institutions — Strengths and Weaknesses</i>	100
<i>Urban and Rural Divides and Increased Ethnic Enclaves</i>	104
Political and Public Service Under-Representation	109
<i>Declining Citizenship</i>	109
<i>From Citizenship to Voting</i>	114
<i>Political Party “Competition” for Ethnic Votes</i>	116
<i>Under-Representation in Judicial Appointments</i>	119
<i>Consistent Under-Representation in the Provinces</i>	120
<i>Public Service Representation Depends on the Benchmark</i>	122
<i>Canadian Forces and RCMP Record “Dismal”, but CSIS Different</i>	129
<i>Limited Data Regarding Other Police Forces</i>	132
Overall Observations — A Mixed Picture	134
Chapter 4 — British Columbia: Or Should it be Asian Columbia?	136
Immigration History	136
Demographics	138
<i>British Columbia’s Cities</i>	140
<i>Religious Diversity</i>	141
Economic	143
Social.....	146
Political.....	148
Chapter 5 — Alberta: The New Face of Diversity	152
Early Immigration and Settlement	152
Demographics	154
<i>Religious Diversity</i>	156
<i>Alberta’s Cities</i>	157
Economic	159
Social.....	163

TABLE OF CONTENTS

Political	165
Chapter 6 — Saskatchewan: Steady Growth	167
Early Immigration and Settlement	167
Demographics	168
<i>Religious Diversity</i>	170
<i>Saskatchewan Cities</i>	171
Economic	172
Social	175
Political	177
Chapter 7 — Manitoba: Quiet Success	179
Early Immigration and Settlement	179
Demographics	181
<i>Religious Diversity</i>	183
<i>Manitoba's Cities</i>	184
Economic	185
Social	188
Political	191
Chapter 8 — Ontario: Multiculturalism at Work	194
Early Immigration and Settlement	194
Demographics	196
<i>Religious Diversity</i>	198
<i>Ontario Cities</i>	199
Economic	201
Social	205
Political	207
Chapter 9 — Quebec: Impact of a Complex Identity	211
Early Immigration and Settlement History	211
Interculturalism	212
Demographics	216
<i>Religious Diversity</i>	218
<i>Quebec's Cities</i>	219
Economic	221

TABLE OF CONTENTS

Social.....	225
Political.....	228
Chapter 10 — Atlantic Canada: Immigrants Wanted, but Will They Come and Stay?.....	231
Immigration History	231
Demographics	233
<i>Religious Diversity</i>	235
<i>Atlantic Canada’s Cities</i>	236
Economic	238
Social.....	240
Political	242
Chapter 11 — The North: Aboriginal Nations and New Canadians	245
Demographics	246
<i>Religious Diversity</i>	248
Economic	249
Social.....	250
Political.....	252
Chapter 12 — Policy Reflections and Implications.....	254
Overall Findings From the Data	256
Ongoing and Evolving Policy Issues	260
<i>Settlement Patterns and Enclaves Reflect Increased Concentration Along With Dispersion</i>	260
<i>Ongoing Challenge of Balance Between Integration and Accommodation</i>	262
<i>Discrimination Remains an Issue</i>	266
<i>More Balanced Approach to Radicalization and Extremism</i>	268
<i>Dual Loyalties Are Part of Canada’s Reality</i>	272
<i>No Escaping Diaspora Politics But Need for Limits</i>	275
<i>“Harder to get and easier to lose” Citizenship: Declining Naturalization</i>	279
<i>Need to Improve Political and Public Service Representation</i>	282
<i>Ongoing Need for an Active Multiculturalism Policy and Program</i>	284
<i>Public Discourse to be Clear and Respectful</i>	286
<i>Summary</i>	288
Acknowledgements	290

TABLE OF CONTENTS

Bibliography.....	292
Appendices.....	300
Appendix A — Glossary	301
Appendix B — Ethnic Origin and Visible Minority Definitions	309
Appendix C — Methodology	312
<i>Data and Analysis Gaps</i>	317
Appendix D — Canadian Ethnic Origins	320
Appendix E — British Columbia Top 50 Ethnic Origins	322
Appendix F — Alberta Top 50 Ethnic Origins	325
Appendix G — Saskatchewan Top 20 Ethnic Origins	328
Appendix H — Manitoba Top 20 Ethnic Origins	330
Appendix I — Ontario Top 50 Ethnic Origins	332
Appendix J — Quebec Top 50 Ethnic Origins	335
Appendix K — Atlantic Canada Top 25 Ethnic Origins	338
Appendix L — The North Top 25 Ethnic Origins.....	340
Appendix M — Top 30 Visible Minority Ridings (2011 Election).....	341
Appendix N — 2015 Ridings With More Than 50% Visible Minorities.....	343
Appendix O — 2015 Ridings with more than 20% Minority Religions.....	346
Appendix P — Economic Outcomes Seniors.....	348